



**United Floral Distributors
Health and Safety Policy**

United Floral Distributors (UFD) is committed to protecting and promoting the health and safety of employees and the public, and to providing a safe and healthy work environment through the cooperative efforts of all employees.

To achieve this commitment, health and safety is integrated into all organizational activities to strive to eliminate all incidents, which downgrade the safety and efficiency of our operations. We provide health and safety training to each employee so that they will have the knowledge and skills to perform their own work safely and efficiently.

We work in compliance with our health and safety program, the Workplace Safety and Insurance Act, and the Occupational Health and Safety Act and its regulations as they apply to our facility, equipment and work procedures. Our approach is to ensure that all personnel have the authority to act where sufficient hazards exist.

In addition to our leadership team seeking to promote a health and safety work environment, we also have a Joint Health and Safety Committee. The services of the Health and Safety committee are provided to work in tandem with management, supervisors, and staff to ensure that any potentially hazardous conditions in the workplace are eliminated. All employees will perform their jobs in accordance with the Occupational Health & Safety Act and its regulations, established procedures and report any hazards they detect to their immediate supervisor so they may be remedied.

Our Health & Safety program will provide integration of health and safety training into every employee's daily routine. In the event of an injury or serious incident that could have caused an injury, the persons involved are to work with the Health and Safety committee to investigate, report, and resolve the causation of that injury or incident. Accountability for compliance to our Health & Safety policy rests with all employees and each person plays an importance role in creating and maintaining a healthy and safe work environment.

If you have any questions about our health and safety program or have any concerns, please feel free to reach out to our Health and Safety or HR Department at 905-892-4766.